

POSITION DESCRIPTION**CLINICIAN II/ III**

Nelson County
Center for Rural Services
Region Ten Community Services Board

CLASSIFICATION TITLE: Clinician II/III

GENERAL STATEMENT OF RESPONSIBILITIES:

This is a FLSA non-exempt position. The incumbent serves as an Outpatient Clinician at the Nelson County Clinic. In this capacity he/she has responsibility for providing assessment and treatment services to adults, children and families, and for providing consultation and education activities in the community.

The incumbent reports to the Director III, Nelson County and performs duties by proceeding alone under standard practices and referring questionable situations to the supervisor. In carrying out position duties, he/she performs in accordance with applicable professional ethics and established Region Ten policies.

The essential functions of this job are starred below (*) under "Major duties."

MAJOR DUTIES:

1. *Provides assessment and treatment to individuals presenting with mental health disorders including the DLA20.
2. *Maintains complete and current clinical records and service provider data.
3. *Provides crisis intervention via face to face or on phone.
4. *Provides alcohol and drug abuse counseling and education to individuals and groups.
5. *Provides case management of clinical cases.
6. *Provides Board approved Clinical Supervision to team or within the agency as needed. All requirements for supervisors as defined in state Board regulations must be met.
7. *Develops and/or provides trainings for team as needed and requested.
8. *Serves in a mentoring role to team.
9. *Serves in a clinical consultation role as needed and requested.
10. *Provides prevention services in the community (as requested).
11. *Participates in regular clinical/administrative supervision sessions with Director III.
12. *Is prepared to appear by court request as a witness.
13. *Performs Quality Assurance tasks, as assigned by Director III, to ensure EHR is in compliance with Medicaid and Licensure regulations.
14. *Demonstrates a thorough understanding of governing regulations including DMAS, DBHDS and Licensure.
15. *Develops and consistently applies knowledge of Region Ten CSB policies and procedures.
16. Reads all agency communication including ConnecTen, Region Ten Newsletter, Email, Credible Notifications and Credible Flyers.
17. Performs other job related duties as assigned by the Director III.

QUALIFICATIONS:

Education: Master's Degree in pertinent mental health field required.

Experience: At least two years preferred.

Licenses and Certifications: LPC, LCSW or actively working toward licensure.

In addition, the incumbent needs to possess the following knowledge, skills and abilities:

Knowledge of: principles of child development, play therapy, and family therapy; principles and theories of psychodynamic techniques and family systems; interviewing techniques; crisis intervention; developmental psychology; principles of cognitive and personality assessment; local services; Region Ten services; record keeping; behavior management; and parenting techniques.

Skills in: engaging resistant or difficult clients; providing consultation to other professionals; organization; providing initial therapeutic consultation; assessing crisis potential; providing psychotherapy; chart writing; and diagnosis - needs assessment.

Abilities to: effectively communicate with a wide range of people; write reports; work under stressful situations; problem solve; formulate diagnosis and develop treatment plan; respond flexibly to rural population with limited access to resources; accept supervision and seek it out; work effectively with all levels of CSB staff and with diverse individuals from the community.

CLINICAL PROVIDER PERFORMANCE EVALUATION STANDARDS:

This position is evaluated according to the Clinical Provider Performance Evaluation Standards.

CLINICIAN, OUTPATIENT (NELSON)
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POSITION LOCATION Nelson Counseling Center
71 Tanbark Plaza
Lovingson Va, 22949

POSITION ORGANIZATION CHART

Director III
|
Clinician II/ III

GRADE: Grade 10: Clinician II
Grade 11: Clinician III

SCHEDULE: 40 hours weekly

Position Description Updated: 11/22/19

I have reviewed this job description and acknowledge the duties as well as the KSA (knowledge, skills, abilities) included in this description. I also understand the performance standards as they apply to this position.

Signature

Name Printed

Date