

POSITION DESCRIPTION**CLINICIAN I/ CLINICIAN II/ CLINICIAN III**

Crisis Intervention/Stabilization Specialist
Center for Child and Family Services
Region Ten Community Services Board

CLASSIFICATION TITLE: Clinician I/ II/ Clinician III

GENERAL STATEMENT OF RESPONSIBILITIES:

This is a FLSA non-exempt position where the incumbent works as part of the Child & Adolescent Crisis Stabilization Team. The incumbent is responsible for providing crisis intervention and stabilization services to children and families with the following as the desired outcomes: (1) Continue to reduce state bed days; (2) Reduce residential placements of youth in crisis; (3) Reduce youth involvement in the court systems with mental health and substance abuse co-occurring disorders; and (4) Increase the number of children remaining in their own homes, schools, and community. The incumbent will provide mostly office based, community based and at times, home based crisis intervention and stabilization services. They will also provide substance abuse and mental health assessments, individual and family counseling and act as a triage for families and emergency services. This position has been developed to enhance the array of local crisis services available to children and families, and, as such, will work closely with juvenile court services, social services, schools and other local agencies that are serving children and families. This position will also be working closely with psychiatric facilities as well as residential facilities.

The incumbent reports to the Program Manager of the Crisis Stabilization Team. In carrying out position duties, he/she performs in accordance with applicable professional ethics and established Region Ten policies. The incumbent is expected to follow standard practices as well as utilize independent judgment.

The HIPPA access level for this position is Level Two

The essential functions of this job are starred below (*) under "Major duties."

MAJOR DUTIES:

1. *Provide crisis intervention and therapeutic intervention, group counseling, clinical case management and consultation services for children and families.
2. *Develops individual services plan that includes the individual's preferences regarding their treatment goals.
3. * Assists clients in developing their safety plan and aiding in discharge planning and arranging for follow-up services.
4. *Screen children in stabilization program to determine the need for an emergency services referral.
5. *Provide substance abuse and mental health evaluations/intakes, VICAP assessments, Outpatient services and Crisis intervention Assessments. Provision of such services may be in office, in school settings, in home, or other clinically-appropriate locations.
6. *Utilize evidence base practices (Motivational interviewing, TFCBT, DBT, etc.) for which they are trained
7. *Provide ongoing assessment, case coordination, consultation, and referral to best meet identified clinical needs for active clients.
8. *Collaborates with juvenile court services, schools, case management, and social service agencies and community/neighborhood organizations for the purposes of coordination of care
9. Monitors and ensures the health and safety of clients and provides planned and emergency services as described:
 - i. monitors psychiatric/behavioral status of all clients continuously.
 - ii. counsels and supports clients and maintains therapeutic relationship to achieve maximum client insight and self-management of illness and behavior.
 - iii. supervises client participation in program routines and community integration needs.
10. *Works collaboratively with case managers and other care providers in linking individuals directly to services and supports specified in the individual service plan.
11. *Makes collateral contacts with the individual's significant others (e.g. parents, schools and other service providers as needed to promote optimal community adjustment.
12. * Maintains necessary casework records to comply with all federal, state, and local standards or requirements, as well as agency policies and procedures.
13. *Reads all agency communication (i.e., Ten, Region Ten's newsletter, e-mail, etc.).
14. *Performs other duties as assigned related to program requirements and the provision of Crisis Stabilization Services.
15. *Participates in clinical and administrative supervision as determined by the Program Manager or Coordinator of the service.
16. *Duties require that hours will vary in accordance with the needs of the client population.
17. *Performs other duties as assigned in keeping with general description of this position.

QUALIFICATIONS:

The incumbent must possess the following qualifications, knowledge, skills and abilities:

Clinician II/III
Child and Family Center – Prevention and Outpatient – Region Ten Community Services Board

Education: Master’s Degree in pertinent mental health field required.

Experience: Minimum two years’ relevant clinical experience with child/adolescent population.

Licenses and Certifications: LPC, LCSW, LCP, LMFT or able to obtain license eligible status with Virginia’s Department of Health Professionals within 6 months of hire required.

Knowledge of: principles, theory and current best practice in the treatment of child and adolescent crisis intervention, substance use disorder, mental health, and co-occurring disorders; child and adolescent development; family systems theory and the impact of substance use, mental health, and co-occurring disorders on the family; community referral resources; and psychiatric medications appropriate to the target population.

Skills in: working with families and children in crisis, engagement of children/adolescents and their families in services; treatment planning; family, individual, and group therapy, multicultural counseling, parent education, collaboration with individuals involved in the criminal justice system; interagency collaboration; outreach, report writing and maintaining records, and word processing and computer operation.

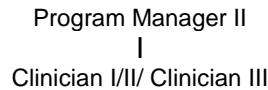
Abilities to: provide crisis services to children and families in crisis; coordinate and transition children and families from crisis services to ongoing treatment services; provide clinical services to individuals and their families in the areas of substance use, and co-occurring disorders; establish rapport with clients and their families; respond to clients empathetically while maintaining appropriate professional boundaries, represent the agency in a professional manner, provide education and presentations on substance addiction and adolescents, accept supervision and seek it out when needed, effectively communicate with clients and other professionals, and be organized and efficient in completing assigned responsibilities.

CLINICAL PROVIDER PERFORMANCE EVALUATION STANDARDS:

This position is evaluated according to the Clinical Provider Performance Evaluation Standards.

POSITION LOCATION: Region Ten Community Services Board
500 Old Lynchburg Road
Charlottesville, VA 22903

POSITION ORGANIZATION CHART



GRADE: Grade 9: Clinician I
Grade 10: Clinician II
Grade 11: Clinician III

SCHEDULE: includes weekend hours and varied schedule according to client needs

Position Description Updated: May 13, 2016

I have reviewed this job description and acknowledge the duties as well as the KSA (knowledge, skills, abilities) included in this description. I also understand the performance standards as they apply to this position.

Signature

Name Printed

Date