

POSITION DESCRIPTION**CLINICIAN II/ III**

Fluvanna County
Center for Rural Services
Region Ten Community Services Board

CLASSIFICATION TITLE: Clinician II/ III

GENERAL STATEMENT OF RESPONSIBILITIES:

This is a FLSA non-exempt position. The incumbent serves as Clinician II/ III at Region Ten's Fluvanna County Clinic. The incumbent must be comfortable serving a diverse group of clients. In this capacity he/she has responsibility for providing assessment and treatment to adults, children, and families, and consultation in the Community.

In carrying out the responsibilities of this position, the treatment provider reports to and receives general supervision from the Director III of the Fluvanna County Clinic. The incumbent is expected to exercise sound judgment, demonstrate initiative and maintain confidentiality in accordance with established policies and procedures. He/she is expected to perform in accordance with applicable professional ethics, state quality assurance standards, Department of Behavioral Health and Developmental Services (DBHDS) regulations, as well as established Region Ten policies and procedures.

The HIPPA access level for this position is Level Two.

The essential functions of this job are starred below (*) under "Major duties."

MAJOR DUTIES:

1. *Provides individual and group counseling and education to adult clients of Region Ten.
2. *Provides crisis intervention as needed.
3. Establishes and maintains contacts with outside agencies as required.
4. Serves as advocate for Region Ten clients.
5. Seeks and receives supervision as required.
6. Maintains current and complete paperwork as required.
7. Attends required meetings.
8. *Meets identified performance standards
9. Participates in trainings as required by supervisor
10. *Performs other duties as assigned in keeping with general description of this position
11. Reads all agency communication (i.e., Staff Notes, e-mail, etc.).

QUALIFICATIONS:

All candidates must possess and maintain appropriate certification or licensure. Master's degree required. All candidates must hold a related license (LPC, LCSW) be registered with the Department of Health Professionals and actively seeking licensure, or must register with the Department of Health Professionals within 6 months of hire. For treatment providers providing substance addiction services he/she must possess SACAVA certification, or become eligible for such certification within two years of initial employment or hold a license in a related human services field.

In addition, the incumbent must possess the following knowledge, skills, and abilities.

Knowledge of: counseling theories and techniques; brief, solution-focused individual and group counseling; drug addiction; mental illness; suicidality; interviewing techniques; crisis intervention; DSM V diagnosis system, managed care. principles and theories of psychodynamic techniques, developmental psychology; principles of cognitive and personality assessment; psychiatric medications and their side effects; local services; Region Ten services; record keeping.

Skills in: individual and group counseling, interviewing, crisis management, DSM V diagnosis, engaging resistant or difficult to engage clients, working with individuals involved in the criminal justice system, fee collection, completing paperwork on daily basis, organization, providing initial therapeutic consultation, providing psychotherapy, substance abuse assessment, effective communication, collaboration within/out of Region Ten, and electronic medical records.

Abilities to: establish rapport with clients and their families, maintain effective working relationships with a diverse group of other professionals, accept supervision and seek it out when needed, effectively communicate with clients and other professionals, work independently and as a team member, recognize need for additional training, effectively communicate with a wide range of people; write reports; work under stressful situations; problem solve; formulate diagnosis and develop treatment plan; work with dually diagnosed, personality disordered individuals; respond flexibly to population with limited access to resources.

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CLINICAL PROVIDER PERFORMANCE EVALUATION STANDARDS:

This position is evaluated according to the Clinical Provider Performance Evaluation Standards.

POSITION LOCATION: Region Ten Community Services Board
Fluvanna Counseling Center
13623 James Madison Highway
Palmyra, VA 22963

POSITION ORGANIZATION CHART

Director III
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Clinician II/ III

GRADE: Grade 10: Clinician II
Grade 11: Clinician III

SCHEDULE: 40 hours weekly

Position Description Updated: July 23, 2018

I have reviewed this job description and acknowledge the duties as well as the KSA (knowledge, skills, abilities) included in this description. I also understand the performance standards as they apply to this position.

Signature

Name Printed

Date