

POSITION DESCRIPTION**CLINICIAN I/ II/ III**

Blue Ridge House
Center for Adult Rehabilitative Services
Region Ten Community Services Board

CLASSIFICATION TITLE: Clinician I/II/III

GENERAL STATEMENT OF RESPONSIBILITIES:

This is a FLSA non-exempt position. The incumbent is responsible for screening, assessment, treatment planning and authorization for services for those referred to the program. The incumbent is responsible for providing counseling, education and rehabilitative services to adult consumers of Region Ten.

The incumbent reports to the Director at Blue Ridge House and position duties require proceeding independently under standard practices and collaborating with supervisor for any exceptionally challenging situations. He/she is expected to perform in accordance with applicable professional ethics as well as established Region Ten policies.

The essential functions of this job are starred below (*) under "Major duties."

MAJOR DUTIES:

1. *Meets with consumers face to face to complete needs assessments as required.
2. *Provides individual and group counseling and education to adult consumers of Region Ten who receive services through the Blue Ridge House.
3. *Assist individuals with serious mental illness to take advantage of rehabilitation opportunities within a psychosocial program and in the larger community.
4. *Engage and motivate consumers to learn techniques of improved illness management.
5. Maintain an attitude that is both recovery orientated and person centered.
6. *Assist consumers with developing individualized and person centered plans and document progress in regard to those plans.
7. *Enhance community adjustment and integration by developing services and supports which increase opportunities for community access and involvement, including developing community living skills, civic and recreational services.
8. *Provide supportive relationships to assist clients in gaining self-confidence and functioning to their highest potential.
9. *Coordinate with all treatment team staff in assisting consumers to maintain or achieve stability in the community.
10. *Provide case documentation to assigned caseload and maintaining complete and current records and services provider data including all service authorizations in accordance with Department of Behavioral Health and Developmental Services (DBHDS) Licensure Regulations, Medicaid and Region Ten guidelines.
11. *Share responsibility for organizing and implementing the daily program.
12. *Respond appropriately to crisis situations and link to appropriate services.
13. *Promote health and safety of program participants.
14. *Provide supervision as assigned by supervisor to volunteers and interns.
15. Share responsibility for all functions of the program and its integrity. Work closely with other staff in sharing information and assisting with goal attainment for all consumers in so far as is possible. Make him/herself available to support the safety and wellness of the consumer and staff of the program at all times.
16. *Serve as an appropriate model: It is a major responsibility for all staff persons to act as a model of appropriate adult behavior which consumers can respect.
17. *Read all agency communication
18. *Attend in-service training and staff development program to enhance mental health services.
19. *Acquire and maintain valid Certificatin in First Aid, CPR, medication administration, non-aversive behavior management and defensive driving in order to ensure the safe and efficient operation of the program.
20. *Maintain acceptable driving record in order to transport consumers.
21. Seeks and receives supervision as required.
22. Perform other duties as assigned by supervisor in keeping with the general requirements of the position.

QUALIFICATIONS:

To ensure the safe and efficient operation of the program, a valid Virginia Driver's License plus an acceptable driving record as issued by the Department of Motor Vehicles are required. For business use of a personal car, a certificate of valid personal automobile insurance must be provided. All candidates must meet the following criteria based on education and experience.

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Clinician I: Bachelor’s degree- (required) Certified Substance Abuse Counselor (CSAC) or Pursuing Master’s Program in related field and eligible for internship/practicum experience preferred.

Clinician II: Master’s Degree in Psychology, Social Work, Counseling, Substance Abuse, or Marriage and Family Therapy from an accredited college/university required. Candidates must be eligible to seek licensure through the Virginia Department of Health Professions within 6 months of hire.

Clinician III: Master’s Degree and licensed through the Virginia Department of Health Professions as an LPC, LCSW, LMFT, or Clinical Psychologist required.

In addition, the incumbent must possess the following knowledge, skills, and abilities.

Knowledge of: impairments associated with major mental illness; psychosocial rehabilitation principles and implementation techniques; counseling principles; effects of psychotropic medications on functioning; psychosocial program principles; community living options; employment resources; supported work issues; crisis intervention; First aid and CPR; universal precautions; standards for psychosocial and intensive mental health programs.

Skills in: assessing; interviewing; observing, recording and reporting on an individual’s functioning; identifying and documenting a consumer’s needs for resources, services and other support; using information from assessments, evaluations, observations and interview to develop service plans; maintaining supportive and rehabilitative relationship with members, generating member motivation and commitment to self-improvement and peer supports; maintaining a clean, safe and supportive environment for members, facilitating member groups (job clubs, social clubs, etc.); coordinating service providers; driving 15-passenger van; listening, computer usage.

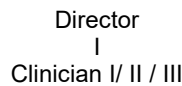
Abilities to: participate as a member of a rehabilitation team with a psychosocial model; work alongside psychiatrically-disabled individuals in a mutual work effort; motivate members toward growth; counsel and problem-solve; assess member strengths and weaknesses and develop rehabilitation plans with members; write; document; maintain member records..

CLINICAL PROVIDER PERFORMANCE EVALUATION STANDARDS:

This position is evaluated according to the Clinical Provider Performance Evaluation Standards.

POSITION LOCATION: Blue Ridge House
100 Burnet Street
Charlottesville, VA 22902

POSITION ORGANIZATION CHART



GRADE: Grade 9: Clinician I
Grade 10: Clinician II
Grade 11: Clinician III

SCHEDULE: Monday – Friday 8:30am to 4:30pm

Position Description Updated: October 7, 2024

I have reviewed this job description and acknowledge the duties as well as the KSA (knowledge, skills, abilities) included in this description. I also understand the performance standards as they apply to this position.

Signature

Name Printed

Date