

POSITION TITLE: Clinician, Project Link SUD II/III

CENTER:	Adult Rehabilitative Services	DEPARTMENT:	Project Link
LOCATION:	800 Preston Avenue Charlottesville, VA 22902		
FSLA STATUS:	Non-exempt	INCLEMENT STATUS:	Non-Essential
GRADE:	10, 11	SCHEDULE:	FT
GROUP:			30
Job Requirements	<input checked="" type="checkbox"/> Annual TB <input checked="" type="checkbox"/> Driving Consumers		

GENERAL STATEMENT OF RESPONSIBILITIES:

This is a FLSA non-exempt position. The incumbent is responsible for providing individual and group counseling, education and rehabilitation services to adult pregnant and/or parenting clients with substance use/co-occurring mental health disorders within the Project Link Program and Family Recovery Court docket. The incumbent must be comfortable serving a diverse group of clients with many different challenges including: SUD and Mental Health diagnoses, justice system involvement/court involved, unhoused/food insecurity, and/or involved with the Department of Social Services. The incumbent should be comfortable working from a strengths-based, trauma-informed, person-centered perspective in order to nurture and develop the client's individual strengths.

In carrying out the responsibilities of this position, the treatment provider reports to and receives general supervision from the Program Manager II for Project LINK. The incumbent is expected to exercise sound judgment, demonstrate initiative and maintain confidentiality in accordance with established policies and procedures. They are expected to perform all duties in accordance with applicable professional ethics state quality assurance standards Department of Behavioral Health and Developmental Services (DBHDS) regulations, as well as established Region Ten policies and procedures

MAJOR DUTIES:

The essential functions of this job are starred below (*) under "Major duties."

1. *Plans, develops and provides trauma informed substance use focused individual and group therapeutic services to Project LINK clients, including helping to facilitate the Women's SA IOP group.
2. *Performs assessment and documentation of needs of individual consumers.
3. *Develops Individualized Service Plans for consumers. Monitors, updates, and adjusts as necessary according to client needs and agency and licensure standards.
4. *Provides authorization for services and continued care authorizations
5. *Coordinates Project LINK services with other providers and with other human service agencies and systems, such as local health departments, OB GYN practices, Social services departments, and Court services.
6. Attends Treatment Team/multidisciplinary team meetings in support of clients as requested.
7. *Provides crisis intervention as needed.
8. *Transports clients as necessary.
9. *Assists Program Manager/Director to extend and improve program services.
10. *Establishes and maintains contacts with outside agencies as required.
11. *Serves as advocate for Project LINK clients.
12. *Serves as resource consultant.
13. *Seeks and receives supervision as required.
14. *Performs all required documentation and within time frames designated by performance standards
15. *Attends all required supervision, trainings, and meetings as required by supervisor.
16. *Meets identified performance standards.
17. *Reads all agency communication (i.e., Staff Notes, e-mail, etc.)
18. *Performs other duties as assigned in keeping with general description of this position.

QUALIFICATIONS:

EDUCATION:

- Clinician II: Master's Degree. Candidates must be eligible to seek licensure through the Virginia Department of Health Professions.
- Clinician III: Master Degree and licensed through the Virginia Department of Health Professions.

EXPERIENCE:

- 1 year of experience working with adults with co-occurring mental health and substance use disorders preferred

CERTIFICATION/LICENSE:

- Candidates must either be licensed as an LCSW or LPC through the Virginia Department of Health Professions or be eligible to seek licensure supervision as either an LCSW or LPC.
- To ensure the safe and efficient operation of the program, a valid Virginia Driver's License plus an acceptable driving record as issued by the Department of Motor Vehicles are required. For business use of a personal car, a certificate of valid personal automobile insurance must be provided.

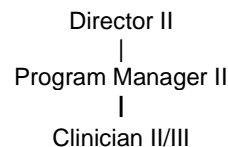
KSAS

Knowledge of: Counseling theories and techniques; individual and group counseling, case management, issues affecting women who have substance use disorders and/or those in recovery; harm reduction principles; serious mental illness; suicidality; motivational interviewing techniques; community resources; crisis intervention; DSM V multi-axial diagnosis system, parenting and home visiting theories and best practices. Knowledge of typical childhood development and parenting issues is preferred.

Skills in: Counseling techniques; Case management; Group facilitation; assessment writing; crisis management, DSM-V diagnosis, engaging with clients who struggle with engagement, working with individuals involved in the justice system; computer proficiency.

Abilities to: Establish rapport with clients and their families, maintain effective working relationships with other professionals, accept supervision and seek it out when needed, effectively communicate with clients and other professionals, work independently and as a team member, recognize need for additional training.

POSITION ORGANIZATION CHART:



I have reviewed this job description and acknowledge the duties as well as the included KSA (knowledge, skills, abilities). I also understand the performance standards as they apply to this position.

Signature

Name Printed

Date