

Region Ten Community Services Board
Board Meeting Minutes
December 13, 2021, 4:00 PM
500-B Old Lynchburg Rd
Charlottesville, VA

Members Present

Barbara Barrett, Chair
John Kronstain
Peggy Whitehead, Secretary
Tom Worosz
Dr. Barry Blumenthal
Patricia Heggie

Members Absent

Ms. D Pryor
Edna Harris
Stephen Wunsh
Helayna Banks

Others Present

Lisa Beitz, Executive Director
Kathy Williams, Senior Director
Katy Gulat, Project Manager
Frank Allevato, Fiscal Director

I. Call to Order

Ms. Barrett called the meeting to order at 4:00 PM.

II. Welcome

Ms. Barrett welcomed everyone to the meeting. Ms. Barrett thanked everyone for attending meeting in person.

III. Comments from the Public

There was no public present.

IV. Chair's Remarks

Ms. Barrett reviewed the results of the board meeting survey. Tuesdays at 4pm were the preferred day and time for board meetings. Dr. Blumenthal motioned to approve. The motion was seconded by Ms. Heggie and approved with 5 in favor and 1 against. Change to be effective for January board meeting.

Discussed 5 board vacancies, and plan to reach out to the localities to have those positions filled.

Ms. Barrett reviewed board committee assignments.

Mr. Wunsh is chair of Finance Committee. Mr. Kronstain is the chair of the Personnel Committee. Ms. Whitehead is the chair of the Fundraising and Community Outreach Committee. Ms. Barrett is the chair of the Legislative Advocacy Committee. Ms. Heggie to join Fundraising committee. Dr. Blumenthal to join the Finance committee, Mr. Worosz on Fundraising. Chair of each committee makes up executive committee, all board members are welcome to join executive committee meetings (reminder email to full board with committee meeting schedule).

Ms. Barrett attended VACSB Board Meeting has the Board Representative of Region V. Discussion centered around Governor's budget due out in January.

Ms. Whitehead commented thanking Ms. Barrett for her leadership.

V. Executive Director's Remarks

Ms. Beitz discussed roll out of Regional Crisis Call Centers. Infrastructure is not currently in place to support roll out. VACSB conference (virtual) in January will be a good to route discuss concerns and advocate for changes.

Region Ten is currently experiencing staffing shortages in critical positions. We have not been able to staff appropriately to reopen Women's Center. Vacancy rate 9.7, 60% have been here less than 5 years. 15 positions have been open for more than 12 months. 53 positions vacant in the Regional Office which are not included in Region Ten vacancy numbers. Regional positions are filling faster.

Ms. Beitz discussed potential DD Group Home closure due to staffing shortage. Will have to work to find available beds which could possibly be out of the area.

Louisa Clinic plans look good, moving forward to look at costs. Capital Campaign will be starting up.

VI. Consent Agenda

Ms. Barrett asked for approval of the consent agenda. Mr. Kronstain moved to approve, Ms. Whitehead seconded the motion. The motion was unanimously approved.

VII. Other Business

Mr. Allevato reviewed Self-Pay policy allowing consumers to request that Region Ten not bill their insurance. Mr. Kronstain moved to approve, Mr. Worosz seconded the motion. The motion was unanimously approved.

2022 Holiday Schedule: Veterans day is being added. Mr. Kronstain moved to approve, Dr. Blumenthal/Mr. Worosz seconded the motion. The motion was unanimously approved. Mr. Kronstain requested that when staff are notified of

this change that it be conveyed that the Board wishes to acknowledge veterans service.

Salary Scale adjustment to correct pay grade compression due to Region Ten becoming a Living Wage employer. Mr. Kronstain moved to approve, Ms. Whitehead seconded the motion. The motion was unanimously approved.

VIII. Closed Session

I move that the Board go into a closed meeting in compliance with Va. Code § 2.2-3712 for the purposes of:

Discussion of employment matters pursuant to 2.2-3711.A.1;

The motion was unanimously approved.

The Board hereby certifies as follows in compliance with Va. Code §2.2-3712(D):

To the best of each individual board member's knowledge, only public business matters lawfully exempted from open meeting requirements under Va. Code §2.2-3711 and only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered in the closed meeting. This motion was unanimously approved.

Mr. Kronstain motioned to not conduct 6 month evaluation of Executive Director and to draft a letter of support of Ms. Beitz from the Board, Ms. Whitehead seconded the motion. The motion was unanimously approved.

IX. Adjournment

The meeting was adjourned.