

POSITION TITLE: Clinician II/III

CENTER:	Emergency and Short-Term Stabilization Services		DEPARTMENT:	Crisis Receiving Center	
LOCATION:	500 Old Lynchburg Road Charlottesville, VA 22903				
FSLA STATUS:	Non-Exempt		INCLEMENT STATUS:	Essential	
GRADE:	10/11	SCHEDULE:	Full-time	GROUP:	30

GENERAL STATEMENT OF RESPONSIBILITIES:

This is a FLSA non-exempt position. The incumbent assists in fulfilling the duties involved with the provision of the continuum of crisis services within the Center. In fulfilling position duties, the incumbent at times may find themselves the only staff member on site, therefore a high level of professionalism and excellent attendance is necessary.

The incumbent reports to the Director of Crisis Services and duties require proceeding alone under standard practices with referral of questionable situations to the supervisor or other staff as identified. Standard practices allow for the independent accomplishment of recurring tasks and use of own initiative for prioritizing the work schedule. In carrying out position duties, they perform in accordance with applicable professional ethics and established Region Ten policies.

MAJOR DUTIES:

The essential functions of this job are starred below (*) under "Major duties."

1. *Provides crisis intervention to individuals experiencing emotional/psychological distress and related problems via phone and face-to-face contacts at Region Ten and other sites in the community.
2. *Provides consultation regarding the petitioning process for Emergency Custody Orders (ECOs) and Temporary Detention Orders (TDOs), in particular, advising the magistrate's office regarding the issuance of ECOs and TDOs.
3. *As a Certified Prescriber, conducts evaluations to determine if clients in crisis meet legal criteria for temporary detention.
4. *Actively explores less restrictive alternatives in efforts to divert clients from hospitalization, including identifying protective factors and drafting safety plans and crisis ISPs.
5. *Completes Virginia Code mandated responsibilities related to civil commitment process.
6. *Provides consultation, information and support to individuals, families, Region Ten staff and other community agencies requesting crisis/emergency services.
7. May provide short-term crisis counseling to a small caseload of clients.
8. Provides monitoring and may carry out bed searches for persons requiring inpatient hospitalization, as needed.
9. *Makes referrals appropriate to the needs of the client, family or agency.
10. *Functions in a variety of settings, handling referrals and evaluations as they are needed, 24/7.
11. *Provides Region Ten CSB with required documentation of service delivery.
12. Participates in in-service training and supervision as required by the Crisis Services Director.
13. May participate in civil commitment hearings, advising Special Justice or Judge on CSB recommendations for treatment planning, to include monitoring and implementation of outpatient commitment orders.
14. *Provides screenings for crisis stabilization services.
15. Other duties as assigned.

QUALIFICATIONS:

Incumbent must complete DBHDS training to become a Certified Prescriber, and will maintain this credential. Master's Degree in Human Services required, Residency for clinical license (such as LCSW, LPC, or LSATP) or licensure preferred. Computer knowledge required in Word and Excel.

EDUCATION:

- Master's degree in a human services program sufficient for licensure required.

EXPERIENCE:

- Experience working with individuals with behavioral health needs for at least two years is preferred.

CERTIFICATION/LICENSE:

- The incumbent in this position must possess QMHP status or qualify for QMHP-T status in the Commonwealth of Virginia (required).
- A valid Virginia Driver's license as issued by the Division of Motor Vehicles are required.
- A certificate of valid personal automobile insurance must be provided.

KSAS

Knowledge of: Electronic Health Record; internet skills; standard office practices and procedures; use of equipment to include telephone, copier, fax, calculator and keyboard; standard business English; spelling; community resources; problem solving skills; statewide public mental health system; resources and treatment options available for the various populations in this community; general principles of record keeping; intellectual and developmental disabilities, mental health diagnoses, alcohol/substance abuse issues, and behavioral health crises; and confidentiality as it relates to crisis situations. Crisis intervention theory and skills including: Techniques over phone, face-to-face. Knowledge about the following populations and accepted treatment modalities for each: Serious Mental Illness, including dual diagnosis, Substance use, Intellectual Disabilities, Children, Adults, Geriatrics. Managing the suicidal client. Managing aggressive/violent/psychotic behaviors. Confidentiality as it relates to crisis situations. Use of mental status exam. Working knowledge of current DSM. Use of ASAM. Use of least restrictive treatment alternatives for all populations served by Region Ten CSB. Recognition and evaluation of acute medical needs: Inebriated individuals, seizures, DTs, Clients under the influence of other substances, Drug overdose, Side effects of psychotropics, Civil commitment procedures: Pre-admission screening consultation, Procedure for obtaining an ECO and a TDO (including criminal TDO), Commitment hearing, Transportation, Voluntary and involuntary hospitalizations, including different criteria for children, adults and geriatrics. Statutes related to emergency services. The public mental health system statewide, specifically the client management guidelines. Resources and treatment options available for the various populations in this community. General principles of record keeping plus Region Ten's record keeping policies. Principles of brief treatment and solution-oriented therapy.

Skills in: Providing clinical expertise including: Assessment of: physical status, mental status, mental illness symptoms, degree of danger, suicide risk and need for and side effects of medications. Interventions of: securing safety for everyone involved, advising for or against an ECO or TDO, and recommending least restrictive option. Evaluation of: individual crisis response and service system gaps. Providing pre-admission consultation: To magistrates, special justices and judges regarding issuing ECOs and TDOs. Testifying at commitment hearings regarding need for commitment. Testifying at juvenile commitment hearings as the sole MH professional, regarding need for commitment. Providing emergency consultation in a professional manner to: clients, family members, police, sheriffs, magistrates, judges, courts, admission staff, hospitals and other community agencies. Report writing. Providing short-term crisis counseling.

Abilities to: conduct assessments and diagnose based on DSM-5-TR, create safety plans and crisis ISPs in collaboration with individuals receiving services, establish positive care-giving relationships with seriously mentally ill individuals; communicate effectively with all staff, consumers, and stakeholders/community partner agencies; complete paperwork and required documentation; work cooperatively as a team member with other care providers

POSITION ORGANIZATION CHART:

Director III

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Clinician II/III

I have reviewed this job description and acknowledge the duties as well as the included KSA (knowledge, skills, abilities). I also understand the performance standards as they apply to this position.

Signature

Name Printed

Date